



About this job

Position - Head of Engineering

Location - Coimbatore (open for Remote work + travel)

Job type: Full-time

Experience level: Senior management/leadership

Industry: Software Development

Company size: Seed funded startup (handful of employees)

Experience : 7+ Years (ideally min. 2+ years in a Product company)

What do we do? We are an early seed funded startup in the eCommerce reseller space. It's an exciting and hot area, we enable cross channel Commerce resellers to manage both productivity and growth across multiple channels from a single dashboard.

Is this the right job for me? This is the job If you like ground floor startups, are confident about yourself and like to solve problems and research things. If you are a quick learner, excellent leader & like to shepherd a young team. Like all startups you will have to wait for the reward but we are fairly confident we will be there with plenty to harvest and share.

Key Roles & Responsibilities -

- Responsibility for short and long-term technical and engineering strategy
- Perpetually redefine and lend support to all aspects of the company's technological development
- Technical leader with experience in leading/managing the entire SaaS development cycle
- Work across all key functions to attain the company's strategic goals, including setting business requirements, assessing and improving application architecture, and ensuring the implementation of market-leading design
- Communicate with staff, executives, and customers to ensure the company's technologies are used appropriately and optimally
- Expertise in using Open Source Technology is essential and ability to effectively translate technical terminology to all stakeholders
- Have a visionary approach to understand industry-wide best practices and current innovations. Display credibility and excitement - particularly in lending expertise to a high-performing and expanding team
- Experience in working with and grooming fresh Technical Talent
- All technology and engineering-related decisions, including product roadmap, to maximize the company's future growth and profitability
- Design & Develop application architecture, handle verification and validation of mission critical software, and aid in decision-making aimed at developing a more seamless, scalable product
- Hiring and management of all technology-related staff , Engineers, Data Scientist, IT Personnel, QA resources, etc, consultants, and 3rd party vendors
- Technology solutions and development tools that may improve efficiency and effectiveness of all Departments, and in a fashion that supports the company's KPIs, mission and values

- Information security standards/policies & Technology Compliance Audits
- Software & Product related documentation
- Devise an application deployment strategy, including guidance of DevOps and hosting infrastructure
- Constantly explore new tools/technologies to improve development efficiency and product quality
- Analyze and report on opportunities and risks for delivering the company's services, including identification of competitive services, product and enhancement requirements, opportunities for innovation, and assessment of marketplace obstacles and technical hurdles to the business success
- Identify technology trends and evolving social behavior that may support or impede the success of the business. Evaluate and identify appropriate technology platforms (including web application frameworks and the deployment stack) for delivering the company's services
- Accomplishes objectives by establishing plans, budgets, and results measurements; allocating resources; reviewing progress; and making mid-course corrections
- Sound understanding of use case of product features & capabilities

Who is a good fit?

- Excellent leadership skills to shepherd a young team to success
- Strong writing and presentation skills. Great attitude, strong analytical ability & comprehension
- Enjoy working in a fast paced organization
- Demonstrated experience in building and managing cloud-based SaaS solutions and professional services to SME B2B Customers
- Exposure to AI / ML / NLP Services required
- Strong skills in AWS Cloud Services & Serverless Architecture
- Hands on exposure to Microservices development & building scalable APIs.
- Proficiency in React, AngularJS, Node.JS and JAVAScript. ROR would be a plus.
- Expertise in front-end development for web, iOS, and Android, Proficiency in mobile application development framework, including ReactNative, Flutter, SWIFT, or JAVA.
- Hands on knowledge on Python
- Familiarity with eCommerce Platforms / Big Data
- Commercial Software Development experience in JavaScript, HTML5 & CSS3
- Expertise in building hybrid and native mobile applications, and launching/taking commercial mobile apps to market
- Knowledge on ERP, Workflows, Payment Gateways & subscription integrations
- Ability to actively communicate, inspire and motivate all levels of staff. Experience working with remote candidates a plus
- Ability to think and act strategically and proactively
- Engineering Graduate / MS in related fields and at least 5 years experience in the Information Technology arena, at least 2 years management and strategic experience in the SaaS development environment

If interested, please contact HR @ hr@forcesight.in